#### Shenandoah Community School District Minutes of the Special Meeting of the Board of Directors – April 9, 2025 Administration Board Room

#### Call to Order:

Board President Jean Fichter called the meeting to order at 9:30 a.m.

### Roll Call:

Roll Call was answered by Directors Jean Fichter (via phone), Glenn Mason, Brent Twyman (via phone), and Clint Wooten. Also present were Superintendent Dr. Kerri Nelson, School Business Official William Barrett and Board Secretary Lisa Holmes. Absent was Director Adam Van Der Vliet.

# **Action Items:**

# Approve Collective Bargaining Agreement with SEA:

The agreement includes increasing base wage to meet the state minimum wage of \$50,000 and \$62,000 (12+ years) and increasing staff in the compacted areas by 3% for a total package cost of \$286,226 or 4.37%; increasing the generator base of the extra duty schedule by 3% to \$43,190; increasing paid personal days from 2 to 3; adding SkillsUSA as a club sponsor; replacing Summer Weights and MS Weights with a Head Strength and Conditioning Coach and an Assistant Strength and Conditioning Coach; and moving Senior Class Sponsor to the equivalent of Junior Class Sponsor on the extra duty schedule. Motion to approve by Director Wooten, second by Director Mason. Motion carried unanimously.

Approve Authorizing Resolution and Master Lease Agreement with Wells Fargo Bank for Bus Leasing: Motion to approve by Director Mason, second by Director Wooten. Motion carried unanimously. Informational Items:

Next Regular Meeting – April 14, 2025 at 5:00 pm

### Adjournment:

Motion by Director Wooten, second by Director Mason to adjourn the meeting at 9:33 a.m. Motion carried unanimously.